

City of Kenora
Overall Staffing Complement Analysis
2012 - 2016

(Represents Number of Staff - Not FTE's)

	2012	2013	2014	2015	2016
Full Time Staff					
City Hall	27	30	31	31	31
Fire & Emergency Services	13	13	13	13	13
Operations & Infrastructure	83	66	66	71	73
LOWDC	4	-	-	-	-
Community & Development Services	30	49	49	46	39
Combined Complement	157	158	159	161	156
% Change from Previous Year	9.0%	9.7%	1.9%	2.5%	-1.3%
% Change from 2012		0.6%	1.3%	2.5%	-0.6%

Part Time / Seasonal / Volunteers / Contracts					
City Hall	-	-	-	-	-
Fire & Emergency Services	50	50	50	50	50
Operations & Infrastructure	7	7	7	7	5
LOWDC	-	-	-	-	-
Community & Development Services	42	35	35	39	32
Combined Complement	99	92	92	96	87
% Change from Previous Year		-7.1%	0.0%	4.3%	-9.4%
% Change from 2012		-7.1%	-7.1%	-3.0%	-12.1%

City of Kenora
Staffing Complement Analysis
General Government
2012 - 2016

(Represents Number of Staff - Not FTE's)

	2012	2013	2014	2015	2016
City Hall					
Non-Union	15	15	15	14	14
Union					
CUPE					
Full Time	10	14	14	16	16
Part Time	2	1	1		
Contract			1	1	1
Combined Complement	27	30	31	31	31
% Change from Previous Year		11.1%	3.3%	0.0%	0.0%
% Change from 2012		11.1%	14.8%	14.8%	14.8%

City of Kenora
Staffing Complement Analysis
Fire & Emergency Services
2012 - 2016

(Represents Number of Staff - Not FTE's)

	2012	2013	2014	2015	2016
Fire					
Non-Union	1	1	1	1	1
Union					
KPPFA	12	12	12	12	12
Volunteers	50	50	50	50	50
Combined Complement	63	63	63	63	63
<i>% Change from Previous Year</i>		0.0%	0.0%	0.0%	0.0%
<i>% Change from 2012</i>		0.0%	0.0%	0.0%	0.0%

City of Kenora
Staffing Complement Analysis
Operations & Infrastructure
2012 - 2016

(Represents Number of Staff - Not FTE's)

	2012	2013	2014	2015	2016
Operations					
Non-Union	13	9	9	10	11
Union					
CUPE					
Full Time	62	53	53	57	58
Part Time	2	2	2	2	2
Seasonal	3	5	5	5	3
IBEW	4	4	4	4	4
Contract	-	-	-	-	-
	84	73	73	78	78
Cemetery					
Non-Union	1				
Union					
CUPE					
Full Time	3				
Seasonal	2				
	6	-	-	-	-
Combined Complement	90	73	73	78	78
% Change from Previous Year		-18.9%	2.8%	6.8%	0.0%
% Change from 2012		-18.9%	-18.9%	-13.3%	-13.3%

City of Kenora
Staffing Complement Analysis
Community & Development Services
2012 - 2016

(Represents Number of Staff - Not FTE's)

	2012	2013	2014	2015	2016
Community & Development Services					
Non-Union	2	10	10	13	12
Union					
CUPE					
Full Time	19	30	30	24	24
Part Time	12	8	8	9	9
Seasonal				2	2
Students (Year Round)	24	21	21	19	19
Contract	-	-	-	2	2
	57	69	69	69	68
Museum					
Non-Union	3	3	3	3	3
Contract				1	
	3	3	3	4	3
Combined Complement					
	60	72	72	73	71
% Change from Previous Year					
		20.0%	-1.6%	1.4%	-2.7%
% Change from 2012					
		20.0%	20.0%	21.7%	18.3%